



A bit about us...



Wexham Court is a beautiful school situated in a culturally diverse area on the border of Slough and Buckinghamshire. Our community brings richness to both our curriculum and school, which we embrace with great pride. We have developed a curriculum to reflect our international community, beliefs and values alongside the needs of our pupils.

The children at Wexham are delightful, we feel privileged to be a part of their learning journey and immensely enjoy their company. We live and breathe our vision which is to **'Prepare every child to become a successful individual in an ever-evolving world'**. We believe success means the ability to make good choices about personal well-being, employment and education, and that our children will be better prepared to do this with a strong academic background, great social skills and ambition. We also believe that we need to provide children with transferable skills. Therefore, we are dedicated to ensuring our children have a strong grounding in the school values:

Communication: to ensure they can converse confidently in a wide range of contexts and with anyone they meet, articulating themselves clearly and communicating through a range of means, including digitally

Resilience: to ensure they are not afraid to take risks and recognise the long-term efforts involved in being successful, including the ability to fail and continue moving forward positively, always striving for their best

Creativity: to allow children to 'think outside the box' and find innovative ways to solve problems

Curiosity: to develop children's ability to question and follow their interests, to always find out more and to explore the world around them

Community: to ensure we support each other with and beyond our school

“The good news is that teachers make the difference! The bad news is that teachers make the difference!” - Sir John James

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FACTS YOU SHOULD KNOW ABOUT SLOUGH

- David Brent loves Slough! And the nation loves him.
- Slough train station was built for Queen Victoria so that she could be the first Monarch to travel by rail.
- The biggest trading estate in Europe is situated on the Bath Road.
- Slough is undergoing a major redevelopment process which will see the face of Slough modernise and become a sought after area.
- The Beatles began their first British Tour in Slough.
- Slough to London takes 20 minutes and with the new Cross Rail it will be even quicker to get to Central London!
- This year it was voted one of the best places to live in the UK.
- Plus, our neighbours are the Windsors and yes they visit us!

Best fact:

Slough schools consistently achieve higher than national and are both well-resourced and forward thinking. The pupils are often misunderstood so my plea to you is 'come and see for yourself!'

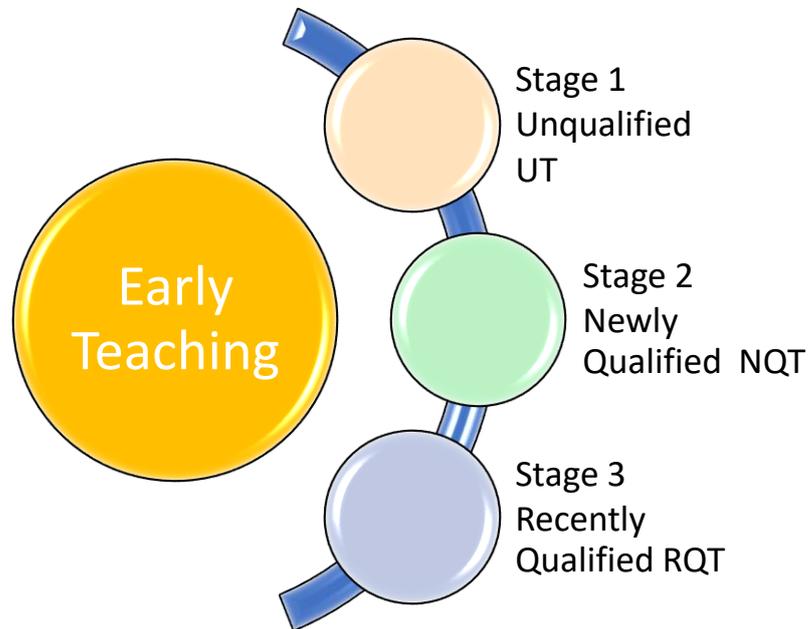
A bit about you...

You will soon be stepping into the world of education as a TEACHER! But remember first and foremost you are a person. With that in mind, we would like to make your first three years the best they can be.





Three Stage Early Teaching Programme (NQTs will start at stage 2)



Stage 1 Unqualified Teacher (UT)

- A dedicated university or ITT link person
- An in school Senior Teacher training and development lead
- A school Mentor
- A buddy
- A bespoke programme of CPD in school, at university and within other school settings
- CPD in school around the subjects, Inclusion, child acquisition and development and behaviour
- Opportunity to trial different teaching styles
- Opportunity to observe other teachers and children
- Time out of class to study and prepare. There will be an agreed staggered amount set out by the university
- Time to complete assignments
- Time to liaise with a teacher who has gone through the process
- Time to relax with your peers – a promise
- Graduation Ceremony





Stage 2 New Qualified Teacher (NQT)

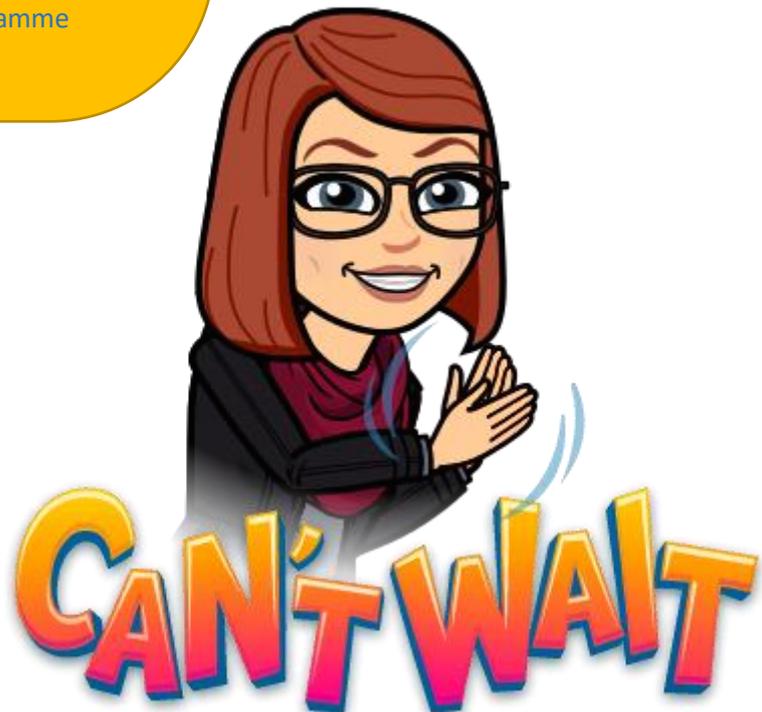
- A vision and orientation session
- An in school Senior Teacher training and development lead
- A school buddy
- A development programme planned and shared in advance of the year
- 1:1 mentor who will work with you each week to ensure you have a bespoke CPD programme.
- Internal and external CPD Such as PE training, Phonics training, Radio training, the art of sketching and book making
- Preplanned Maths Mastery, T4W, PSHE & RE
- A day out of class each term to plan the Enquiry Unit
- Time out for assessment and monitoring
- NQT time each week with other NQTs
- Access to teachers' standards and online programmes to help meet them
- Access to senior teachers' planning folders, SEND files and organisation strategies
- Extra time out to do some of your marking
- Shadow a curriculum team
- Day out for report writing with support
- Safeguarding training
- People who understand how difficult it is to be an NQT and will work with you to help you manage your load
- Time to relax with your peers
- Reflection time
- Graduation ceremony





Stage 3 Recently Qualified teacher

- Performance appraisal linked to your NQT framework
- Performance appraisal with SMART targets aimed at developing your strengths and meeting the needs of the pupils
- Time to observe senior teachers and prefect areas you struggled with
- You would be a buddy to an UT or NQT
- Time out for Planning, Preparation and Assessment
- Time out to catch up on marking
- Day out for report writing with support
- Time to develop your interest in a subject or as a middle leader through observations in curriculum teams
- Opportunity to go on CPD and feedback to the team
- A 1:1 'future planning' meeting to assess your needs and discuss any future ambitions, which will inform your bespoke CPD
- Opportunity to lead meetings, assemblies and speak to governors
- Wellbeing check by previous mentor
- Be an active member of a curriculum team
- Dedicated personal coach to support you on the things you wish to work on and help you to become a coach
- Graduation Ceremony
- Support to move into our middle leadership programme





Added Bonus!

Free Wellbeing and Health Package

All staff have access to free support from our Employee Assistance Programme for matters relating to work or home. There is free advice, counselling, financial support and physio!

Project Based Learning

You are given a day out each term to plan a project and bid for a budget to do all the creative and cutting-edge lessons you want to do.

The Wellbeing Team

Plan lots of nice activities and Funday Friday ensures you will never be far from a treat day.

Team Sports

We have a way to burn off those Funday Calories with our Wexham Jacks netball team.

Planning

Detailed Maths Mastery and Talk for Writing plans are done for you, so that you can modify, mould or improve as you see fit!

Really well behaved, polite children that want to work with you. We are of course biased, but this is a sentiment echoed by all staff and visitors.

Great training and professional development





“I have come to a frightening conclusion. I am the decisive element in the classroom. It is my personal approach that creates the climate. It is my daily mood that makes the weather. As a teacher I possess tremendous power to make a child’s life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humiliate or humour, hurt or heal. In all situations it is my response that decides whether a crisis will be escalated or de-escalated, and a child humanised or de-humanised.”

**Never underestimate the power of
your job**





WEXHAM COURT
PRIMARY SCHOOL

Preparing every child to become a successful individual in an ever evolving world



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