



## Welcome to Wexham Court Primary

### From the Head Teacher

Thank you for your interest in Wexham Court Primary School. Wexham Court is a forward thinking and innovative School, trying to embrace 21st century learning styles. As a School community, we are very open minded and ready to embrace new and exciting challenges together.

The children at Wexham are delightful and I feel privileged to be a part of their learning journey. The staff and pupils have a mutual respect for each other and work well as a team. Wexham is in a very strong position, with excellent results, placing us in the top 6 Schools locally. We are proud of our achievements and believe we do a good job here as recognised by OFSTED 2016 <http://bit.ly/2cQ3Ysy>.

This School is truly unique and a wonderful place to work. I would like to invite you to visit our School so that you can see it in action.

### From the Pupils

Welcome to our School. We would like you to know that this is a welcoming, safe and happy School that never lets anyone down. There is always help if you need it, no matter how big or small. It feels like a happy community with wonderfully nice Teachers.

We will make you feel very welcome, listen to your good advice and try our very best every day. We promise to be well behaved and engaged learners.

### From the Staff

With Wexham Court, what you see is what you get. The leadership team are approachable and go out of their way to help. The children are truly amazing! The behaviour is very good here and pupils are always willing to learn. The school has lots of resources such as iPads, smart boards, art supplies and School radio.

The parents are very supportive and form an important part of our School's wider community. They often thank us for our hard work and even bring food in during parent's evenings. They understand we work hard and allow us the space to do our job.

The most important thing to know is that we are a really strong team and need staff who are enthusiastic, ambitious and forward thinking. Come in and have a chat with any one of us and we will be more than happy to answer your questions.



## Working Here

We take a huge amount of pride in the working environment that we have created here.

Teaching is a highly-valued but sometimes stressful job. We have made Teacher wellbeing a priority in the School. Teachers are given time out of class at 'crunch' times in the School calendar, such as during report-writing, large assessments or important curriculum planning days. If you are struggling, there is always somebody to help or chat to. Our Wellbeing and Mental Health team are bringing an ever-more positive and supporting working environment to all our staff.

As part of our commitment to providing our children with the best possible start to their education, we have embraced innovative approaches to learning. These are:

- **Talk for Writing**
- **Read Write Inc Phonics**
- **Maths Mastery**
- **An Enquiry Curriculum**
- **Jigsaw PSHE**
- **Discovery RE**

Each of these is designed to support better understanding and learning in key areas of a child's early education.

We have pioneered a unique approach to teaching the Foundation subjects that has been recognised by other schools in the area. We call this our 'Enquiry' curriculum. This is taught through a series of investigations into 'Big Questions'. Our Enquiry curriculum aims to develop the children's resilience, communication and creativity, alongside their subject knowledge.

We are also incredibly well resourced. Each Teacher has their own laptop and each classroom has a Smart-Board and six iPads. You will also have access to our modern IT suite to support your teaching.

It is not all hard work; our School is a fun and sociable place. The staff room is always a happy place, with free hot drinks, Easter breakfast and a monthly Funday Friday. We also have positive mental health days which include treats such as staff massages and mindfulness workshops.



## Our Vision

We are committed to providing the best possible start to our children. We want them to leave our School in the strongest position to go on and achieve their full potential. We want them to move forward with their education, eager to achieve whatever they want to do.

We place a huge amount of emphasis on communication. We recognise that their time with us is a crucial point in a child's development and we go to great lengths to promote confidence in ideas and knowledge.

We also go to great lengths to promote resilience amongst our children. We firmly believe that we are developing tomorrow's leaders and see this as a crucial attribute.

Our vision for our staff very much mirrors the vision we have for the children.

We have invested significantly in training and resources to allow our staff to achieve their full potential. We encourage our staff to develop their ambitions further, be it through our bespoke NQT programme, middle leadership development or leadership aspirations.

## Local Area

Those relocating to Wexham, or nearby never take long to fall in love it. Exploring the local area will uncover so many treasures.

We enjoy incredible natural beauty. We are nestled on the edge of the Colne Valley Regional Park, which covers 40 square miles and boasts woodland, farmland as well as 200 miles of river, canal and lakes.

We are close to the delights of Windsor and the world-famous Pinewood Studios.

Wexham is practically on the doorstep of the capital and the upcoming Cross-Rail will make Central London more accessible than ever before. Despite the proximity of London, house prices in the area fall significantly below those in the big city.

With fantastic housing, incredible Schools and a wealth of nature, culture and heritage, we're confident that this is a place you will be proud to call home.



## Rewards & Benefits

We do everything we can to reward our staff's hard work.

The School itself is a massive benefit. Not only are we incredibly well resourced, but we also have the luxury of a stunning setting. This includes nice buildings, woodland and forest areas, and a garden area where we grow our own fruit and vegetables.

All of our Teachers enjoy substantial time and resources to properly prepare, this includes our fantastic Planning Preparation Area. We also allow days off from teaching so Teachers can do reports.

For those keen to carry out research projects, we provide time off where possible as well as access to all School resources.

Other standard staff benefits include free qualified counsellors, free health care, finance advice and support with housing.

## Training & Development

We understand that the best way of ensuring that the pupils in our school receive the highest quality education is to fill our School with confident, well-trained Teachers.

We take training and development very seriously, ensuring that our staff continue learning throughout their careers.

## NQT

For those just starting out, we recognise the impact that your first full-time teaching position will have on your career moving forward.

This is why we have ensured that our NQT programme provides new Teachers with the best, most positive start possible. Our NQT programme includes regular mentoring and opportunities to observe other Teachers in order to gain a clear idea of best practise.

We monitor all NQTs carefully to identify their areas of expertise, they then have the opportunity to shadow specific members of staff in order to further develop in these areas.



## Leadership

Whether taking their first steps into middle leadership, or moving out of the classroom into a full-time management role, we make sure that our staff have the support they need to be a success.

We want to develop leaders that can compassionately, yet effectively, drive education forward and equip others to do the same.

Leadership training may involve one-to-one mentoring, the opportunity to meet professionals in other Schools in similar situations and involvement in the Aspire to Lead programme. Our staff will also be given the opportunity to carry out research projects and outside study as part of their leadership pathway.

We have everything in place to ensure that great teachers are able to become great leaders.

## Continued Professional Development

We pride ourselves on our ability to take an active and positive approach to areas which our Teachers find challenging, or where they have notable skills gaps.

Please see our PLC document for details.